



Republic of the Philippines  
Supreme Court  
Office of the Court Administrator  
Manila

OCA Circular No. 15 -2006


**TO : ALL EXECUTIVE JUDGES OF THE  
FIRST AND SECOND-LEVEL COURTS**

**SUBJECT : CONSTITUTION OF THE EMPLOYEE  
GRIEVANCE COMMITTEE IN THE  
LOWER COURTS**

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Pursuant to Section 10, Chapter VII of A.M. No. 03-8-02-SC dated 27 January 2004 re: *Guidelines on the Selection and Appointment of Executive Judges and Defining Their Powers, Prerogatives and Duties*, all Executive Judges are hereby directed to organize the Employee Grievance Committee in their respective areas and submit to the Office of OCA Grievance Committee for the Lower Courts Chairman, Assistant Court Administrator REUBEN P. DE LA CRUZ, the composition thereof including its *Bilis Aksyon* Partner, as defined in the approved grievance machinery for the lower courts in OCA Circular No. 03-2006, on or before **February 15, 2006**.

January 30, 2006.

  
**PRESBITERO J. VELASCO, JR.**  
*Court Administrator*