



Republic of the Philippines
 Supreme Court
 Office of the Court Administrator
 Manila

OCA CIRCULAR NO. 125-2003

To: All Officials and Personnel of the Lower Courts (RTC, MetroTC, MTCC, MCTC, MTC, SDC, SCC)

Date: August 26, 2003

Subject: New Philhealth Premium Contribution effective January 2004

=====

The Philippine Health Insurance Corporation is implementing two (2) new benefit packages – the Outpatient Benefit Package and Second Normal Delivery. It also plans to develop and introduce new and more responsive benefits to address the need of the greater populace. In order to maintain the actuarial viability of the Health Insurance Fund (HIF), the Philhealth Board passed Resolution No. 553 dated May 8, 2003 revising the Premium Contribution Schedule for its members, as implemented under Philhealth Circular No. 22, S-2003:

- Effective January 1, 2004 – The minimum Salary Base (SB) shall be revised from P3,000.00 to P4,000.00 and maximum SB shall be revised from P10,000.00 to P15,000.00. The contribution schedule effective January 2004 shall be:


Monthly Salary Bracket	Monthly Salary Range	Salary Base (SB)	Total Monthly Contribution	Personal Share (PS) (PS=SBx1.25%)	Employer Share (ES) ES=PS
1	P 4,999.99 and below	P 4,000.00	P 100.00	P 50.00	P 50.00
2	5,000.00 to 5,999.99	5,000.00	125.00	62.50	62.50
3	6,000.00 to 6,999.99	6,000.00	150.00	75.00	75.00
4	7,000.00 to 7,999.99	7,000.00	175.00	87.50	87.50
5	8,000.00 to 8,999.99	8,000.00	200.00	100.00	100.00
6	9,000.00 to 9,999.99	9,000.00	225.00	112.50	112.50
7	10,000.00 to 10,999.99	10,000.00	250.00	125.00	125.00
8	11,000.00 to 11,999.99	11,000.00	275.00	137.50	137.50
9	12,000.00 to 12,999.99	12,000.00	300.00	150.00	150.00
10	13,000.00 to 13,999.99	13,000.00	325.00	162.50	162.50
11	14,000.00 to 14,999.99	14,000.00	350.00	175.00	175.00
12	15,000.00 and up	15,000.00	375.00	187.50	187.50

2. Effective January 1, 2005 – The maximum SB shall be revised from P15,000.00 to P20,000.00. The contribution schedule effective January 2005 shall be:

Monthly Salary Bracket	Monthly Salary Range	Salary Base (SB)	Total Monthly Contribution	Personal Share (PS) (PS=SBx1.25%)	Employer Share (ES) ES=PS
1	P 4,999.99 and below	P 4,000.00	P 100.00	P 50.00	P 50.00
2	5,000.00 to 5,999.99	5,000.00	125.00	62.50	62.50
3	6,000.00 to 6,999.99	6,000.00	150.00	75.00	75.00
4	7,000.00 to 7,999.99	7,000.00	175.00	87.50	87.50
5	8,000.00 to 8,999.99	8,000.00	200.00	100.00	100.00
6	9,000.00 to 9,999.99	9,000.00	225.00	112.50	112.50
7	10,000.00 to 10,999.99	10,000.00	250.00	125.00	125.00
8	11,000.00 to 11,999.99	11,000.00	275.00	137.50	137.50
9	12,000.00 to 12,999.99	12,000.00	300.00	150.00	150.00
10	13,000.00 to 13,999.99	13,000.00	325.00	162.50	162.50
11	14,000.00 to 14,999.99	14,000.00	350.00	175.00	175.00
12	15,000.00 to 15,999.99	15,000.00	375.00	187.50	187.50
13	16,000.00 to 16,999.99	16,000.00	400.00	200.00	200.00
14	17,000.00 to 17,999.99	17,000.00	425.00	212.50	212.50
15	18,000.00 to 18,999.99	18,000.00	450.00	225.00	225.00
16	19,000.00 to 19,999.99	19,000.00	475.00	237.50	237.50
17	20,000.00 and up	20,000.00	500.00	250.00	250.00

For the information and guidance of all concerned officials and personnel of the Lower Courts.

September 8, 2003


PRESBITERO J. VELASCO, JR.
 Court Administrator